

Dispatcher Pay Schedule (2011-2012)

Appendix C - Wage Scales

1% Wage Increase in 2011 + 2% Wage Increase in 2012

DISPATCHER

STEP A (Initial)
STEP B (at 6 months)
STEP C (at 12 months)
STEP D (at 24 months)
STEP E (at 36 months)
STEP F (at 48 months)
Longevity at 9 years (2.5% of Base)
Longevity at 12 years (5% of Base)
Longevity at 15 years (7.5% of Base)
Longevity at 20 years (10% of Base)
Longevity at 25 years (12.5% of Base)

2011

Annually	Monthly	Hourly
\$40,639.54	\$3,386.63	\$19.54
\$43,484.31	\$3,623.69	\$20.91
\$45,658.53	\$3,804.88	\$21.95
\$47,941.46	\$3,995.12	\$23.05
\$50,338.53	\$4,194.88	\$24.20
\$52,855.46	\$4,404.62	\$25.41
\$54,176.85	\$4,514.74	\$26.05
\$55,498.23	\$4,624.85	\$26.68
\$56,819.62	\$4,734.97	\$27.32
\$58,141.01	\$4,845.08	\$27.95
\$59,462.39	\$4,955.20	\$28.59

2012

Annually	Monthly	Hourly
\$41,452.33	\$3,454.36	\$19.93
\$44,353.99	\$3,696.17	\$21.32
\$46,571.69	\$3,880.97	\$22.39
\$48,900.27	\$4,075.02	\$23.51
\$51,345.28	\$4,278.77	\$24.69
\$53,912.54	\$4,492.71	\$25.92
\$55,260.35	\$4,605.03	\$26.57
\$56,608.17	\$4,717.35	\$27.22
\$57,955.98	\$4,829.67	\$27.86
\$59,303.79	\$4,941.98	\$28.51
\$60,651.61	\$5,054.30	\$29.16

DISPATCH SUPERVISOR

STEP D (at 24 months)
STEP E (at 36 months)
STEP F (at 48 months)
Longevity at 9 years (2.5% of Base)
Longevity at 12 years (5% of Base)
Longevity at 15 years (7.5% of Base)
Longevity at 20 years (10% of Base)
Longevity at 25 years (12.5% of Base)

2011

Annually	Monthly	Hourly
\$52,735.61	\$4,394.63	\$25.35
\$55,372.39	\$4,614.37	\$26.62
\$58,141.01	\$4,845.08	\$27.95
\$59,594.54	\$4,966.21	\$28.65
\$61,048.06	\$5,087.34	\$29.35
\$62,501.59	\$5,208.47	\$30.05
\$63,955.11	\$5,329.59	\$30.75
\$65,408.64	\$5,450.72	\$31.45

2012

Annually	Monthly	Hourly
\$53,790.30	\$4,482.53	\$25.86
\$56,479.82	\$4,706.65	\$27.15
\$59,303.81	\$4,941.98	\$28.51
\$60,786.41	\$5,065.53	\$29.22
\$62,269.00	\$5,189.08	\$29.94
\$63,751.60	\$5,312.63	\$30.65
\$65,234.19	\$5,436.18	\$31.36
\$66,716.79	\$5,559.73	\$32.08

SHIFT DIFFERENTIALS (as assigned):

5% of Base	Dispatch Training
5% of Base	CAD (Computer-Aided Dispatch) Administration
\$.40/hour	Swing Shift
\$.65/hour	Graveyard Shift
\$45.00 per month	Spanish Language Fluency